Accessibility.

Everyone should be able to take an interview and use the dashboard. Here's where we stand.

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Our goal.

We aim to meet the Web Content Accessibility Guidelines (WCAG) 2.2 at level AA across the interview pages, the dashboard and this site.

What we do.

- **Answer without speaking.** Text mode lets candidates type every answer instead of speaking. It's a choice on the interview's landing page, not a hidden setting.
- **Captions always on.** What the interviewer and the candidate say is captioned on screen and announced to screen readers.
- **Keyboard.** Every control works from the keyboard, with a visible focus indicator.
- **Timers.** The time left is marked up as a timer that screen readers can read. It turns bold when time runs low, and screen readers hear a short warning when a part's last fifth begins. Companies can also give a candidate extra time.
- **Contrast.** Our colors meet AA contrast. When a company's brand color wouldn't, the interview's brand panel darkens it just enough for its text to read, and the company is warned about any other color below AA when it sets its branding.
- **Less motion.** With reduced motion turned on in your system, the interviewer's animation and other movement stop.
- **Small screens and zoom.** Pages adapt to narrow screens and browser zoom without scrolling sideways.

What falls short.

- **Whiteboard.** Drawing blocks are hard to use with a screen reader. Companies can leave them out or offer another way to answer.
- **Code editor.** The editor has its own accessibility mode (press Ctrl+M or Alt+F1 for help), but some features are limited with screen readers.
- **Not yet audited.** We test with browser tests and by hand; an independent audit is planned.

Tell us.

If something stops you from taking an interview or using testee, write to hello@testee.ai. Tell us the page and what happened, and we'll answer within 5 working days.

If you're a candidate and need an accommodation, such as another format or more time, ask the company that invited you. It decides how to accommodate you, and we help it.

If you're not satisfied with our answer, you can contact the Estonian Consumer Protection and Technical Regulatory Authority (TTJA, www.ttja.ee), which oversees the European Accessibility Act in Estonia.